## ITAC,

## Envisions a better future and moves forward toward a more sustainable society



ESG vision

Demonstrating leading ESG leadership and creating an ideal future a global eco-friendly automotive parts company

Core Values nnovation
Solutions for a
sustainable future

Transparency
Open management
and transparent
information provision

Advocacy and Advocacy and practice for social values Commitment

A continued

commitment to

responsibility

Slogan

Innovating for a Transparent and Responsible Tomorrow

Strategic Goals

Key Initiatives



Environmental(E)



Social(S)



Governance(G)

Driving green growth through enhanced environmental management practices

- Strengthening the Environmental Management System
- Enhancing Climate Change Response
- Advancing Energy Management
- Systematizing Pollution Emissions Management

A company that upholds social responsibility grounded in human rights and safety

- Strengthening the Human Rights
  Management System
- Enhancing Human Resources
   Management Operations
- Advancing Health & Safety Operations
  - Systematizing ESG Management Across the Supply Chain

Building a transparent and ethical governance structure grounded in ESG strategies

- Strengthening the Ethical Management System
- Establishing an ESG Management System
  - Managing ESG Risks
  - Systematizing ESG Disclosure

Statement of Support for the **UN SDGs** 







7 AFFORDABLE AND CLEAN ENERGY

**Affordable** and Clean Energy







Climate Action

- Establishing a Culture of **Environmental Management**
- Carbon Emission Reduction Activities
- Environmental Risk Management







**Decent Work** and Economic Growth

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4 QUALITY EDUCATION

Quality

Education

- Embedding a Culture of Human Rights Management
- **Ensuring Access to Quality Education**
- Fostering Labor Relations and Mutual **Growth with Local Communities**







Reduced Inequalities



Peace, Justice and Strong Institutions



Partnerships for the Goals

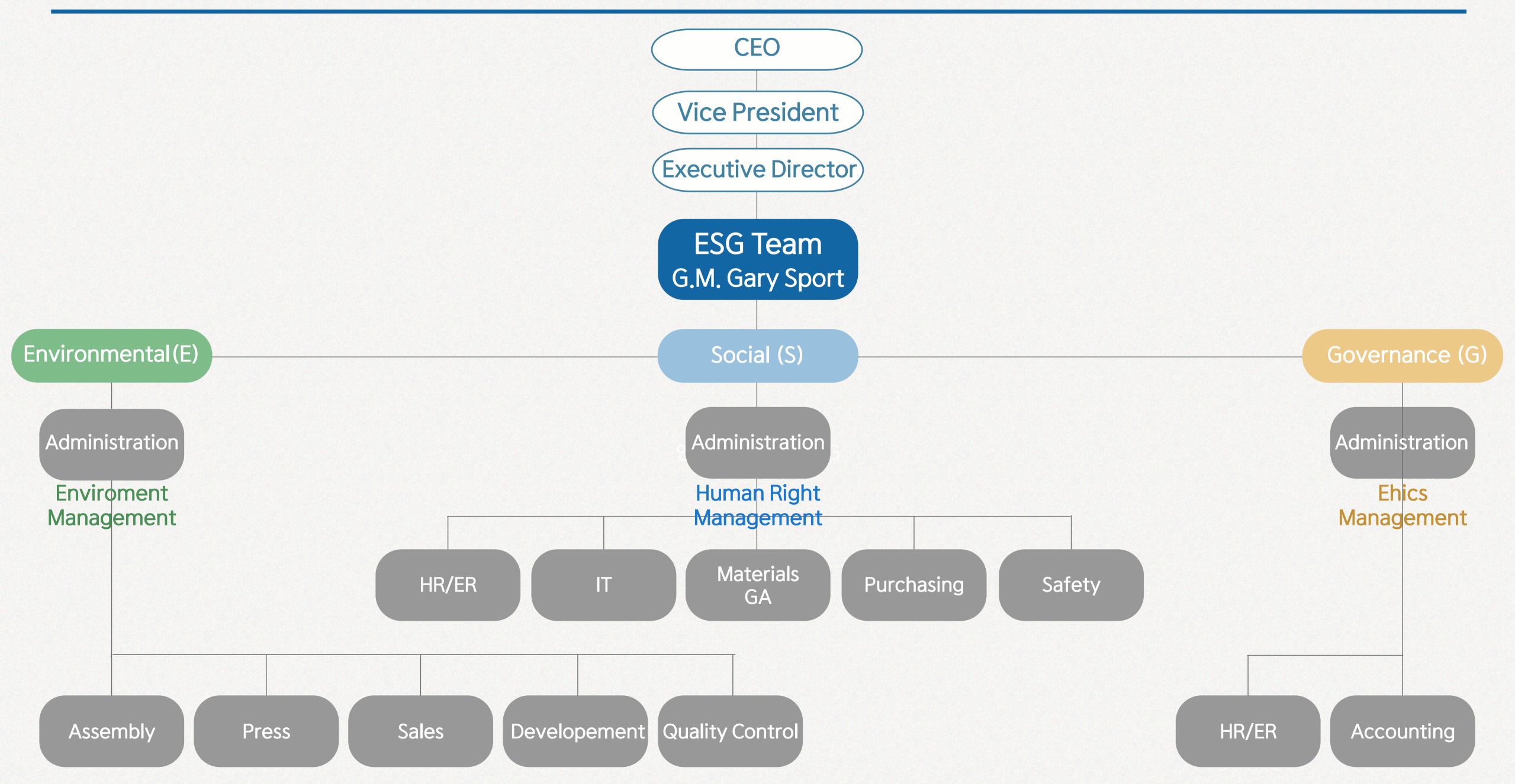
- Embedding a Culture of Ethical Management
- Strengthening Compliance
- Establishing Eco-Friendly Partnerships

The United Nations Sustainable Development Goals (UN SDGs) consist of 17 global goals to be achieved by 2030, established by the international community to realize universal human development and harmonious growth between humanity and nature.



ITAC is committed to integrating the UN SDGs into its sustainability management strategy, striving to minimize negative social and environmental impacts throughout our business operations and to carry out responsible management practices that benefit the global community.

## **ESG** Oranization





## ESG Management Practice Declaration

All executives and employees of ITAC recognize that ESG management is directly linked to sustainable organizational growth and the achievement of management goals. As such, we hereby declare the following as the standards for actions and value judgments to actively practice sound and responsible ESG management.

- 1. We actively pursue eco-friendly management for a clean and bright future generation, striving to address the climate crisis and achieve carbon neutrality by 2050.
- 2. We engage in active communication with all domestic and international stakeholders, fulfilling our social responsibilities and obligations as a member of the global community.
- 3. We respect and protect human rights, create safe workplaces, and establish a positive organizational culture to enhance employee satisfaction.
- 4. We strengthen transparent management by complying with laws and establishing fair governance structures, while expanding ethical and compliance management practices.

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